

SubNet Services Ltd Environment, Health and Safety Policy

Policy

It is the policy of SubNet Services Ltd. to conduct all business activities in a responsible manner, free from recognized hazards; to respect the environment, health and safety of our employees, customers, suppliers, partners and community neighbours; to foster the sustainable use of the earth's resources; and to comply with all applicable environmental, health and safety laws and regulations of countries where we operate, while committing ourselves to continuous improvement in our EHS management systems, pollution prevention practices and safety programs.

Responsibility

The Directors and General Managers of SubNet Services Ltd, are responsible for implementing this policy within their respective departments/organizations.

As an integral part of meeting the objectives of this policy, the Directors and General Managers will assure that Quarterly Environmental Reports and Annual Self-Audits are completed at their facilities. At year end, each General Manager will report to the SubNet Services Ltd Environment, Health and Safety (EHS) Department on the state of environment, health and safety affairs within their departments/organizations.

The Environment, Health and Safety (EHS) Department and the Directors, with the advice and counsel of our legal representatives, will support the General Managers by providing standards, consultative expertise and assistance in self-audits; will collect, analyse and consolidate information to enhance the implementation of environment, health and safety programs; and will assist in filing necessary regulatory reports. The EHS Department will be responsible for conducting environment, health and safety audits corporate-wide.