



SubNet Services Ltd. Certify That

# Jacques Cousteau

Has satisfactorily completed the following Subnet Services Ltd. Course

## ROV01 ROV SUPERVISOR COMPETENCY TRAINING

*The Course content is in line with guidance documents IMCA C011 and IMCA C005 – R01*

*Cert Number:* 10060700001/RO4/01

*Date of Issue:* 10th September 2010

**GORDON SHERRY**  
CEO/President  
Subnet Services Ltd.



See back of cert for details:

*This certificate of training does not qualify the holder as a supervisor only IMCA companies can do that. The certificate is proof of training on IMCA recommended supervisor competences of knowledge. It is to help enable IMCA member companies evaluate the holder for Supervisory positions.*

**Course content of two classroom modules and a practical supervising exercise as follows.**

**Module1: Training of Personnel in Supervisory Positions ref: IMCA C-011**

The recommended IMCA syllabus was fully covered including the following:

The Role of the Supervisor	Managing Yourself
Managing and Supervising Your Team	Cultural Differences
Communication	Delegation
Managing, Assessing and Monitoring Performance	Training and Development
Safety leadership and management	Managing Change

**Module2: ROV Supervisor Competence Training ref: IMCA – C-005**

The following knowledge competences were covered.

01. Safety	06. ROV operations
02. Emergency Response	07. Administration
03. Communication and personnel skills	08. Technical
	09. Operational scope of work
	10. Project activities

**Practical ROV Supervisor exercise was completed successfully as follows:**

1. Attended a kick off meeting with client/instructor regarding the practical exercise.
2. Received and understand a scope of work.
3. Produced a dive plan to complete the scope of work using the ROV team and ROV equipment.
4. Produced a written Subnet Risk Assessment for the dive plan.
5. Held a meeting regarding the dive plan with instructor.
6. Held a pre dive meeting with the ROV Team and delegated responsibility.
7. Held a toolbox talk with the ROV team.
8. Supervised the ROV Team under training to fly a real roV and complete tasks on sub sea oilfield related equipment.
9. Assessed 1 or more team members.
10. Logged all required data in log books and digital recordings.
11. Completed the dive and underwater tasks.
12. Held a post dive meeting with the ROV team to discuss and check their data, results and findings.
13. Produced a written report on the scope of work completion referencing the log book entries and recorded video and other data.
14. Attended a close out meeting to present and discuss the report with the client/instructor.

